

Recruitment Notice

Recruitment for the Contractual Posts of Director, Professor, Associate Professor and Assistant Professor in various Self-Finance Programs under various Departments of Khwaja Moinuddin Chishti Language University, Lucknow

Advertisement no. SFS/03/2024

Date: 22/09/2024

Last date for submission of Online Application Form 23/10/2024

Online applications are invited from Indian Citizens for Contractual Appointment for the posts of Director, Professors, Associate Professors and Assistant Professors in the various Departments under Self Finance Scheme offered by the University. The University reserves the right to change the number of posts/vacancies of any category and also to withdraw partial or full advertisement without assigning any reason.

Note: The candidates are requested to read the General Instructions carefully before filling out the Application Form. Candidates are advised to check the minimum eligibility criteria before filling out the form. Candidates are also advised to visit the website (www.kmclu.ac.in) regularly for further information and updates related to the recruitment process.

Applicants who have already applied for the posts under Advertisement No. SFS/01/2024 can update their academic qualifications, teaching experience, and research documents without any additional charges. They are advised to submit their requests via email at <u>helplinerecruitmentkmc@gmail.com</u> with a **CC** to email: <u>recruitment0124sfs@kmclu.ac.in</u> or contact the helpline at +91 8009751631. Additionally, applicants who have paid the fee but did not complete their submission, can login using their previous registration number to complete the process without incurring any extra charges.



Vacancy Position

| S. | D | G 1 • 4 | | Pro | fessor | | A | ssoci | iate I | Profes | sor | A | Assist | tant l | Profess | or | T (1 |
|-----|-----------------------------|---|-----|-----|--------|-----|-----|-------|--------|--------|-----|-----|--------|--------|---------|-----|--------------|
| No. | Department | Subject | SC | UR | OBC | EWS | SC | ST | UR | OBC | EWS | SC | ST | UR | OBC | EWS | Total |
| | | अंग्रेजी (English) | - | - | - | - | - | - | - | - | - | 01 | - | 01 | 01 | - | 03 |
| | | इलेक्ट्रानिक्स अभियांत्रिकी | | | | | | _ | | | _ | | | 01 | 01 | | 02 |
| | | (Electronics Engineering) | - | - | - | - | - | - | - | - | - | - | - | UI | 01 | - | 02 |
| | अनुप्रयुक्त विज्ञान | गणित (Mathematics) | - | - | 01 | - | - | - | - | - | - | - | - | - | 01 | - | 02 |
| 1. | एवं मानविकी | पर्यावरण विज्ञान (Environmental | _ | _ | _ | _ | _ | _ | _ | 01 | - | 01 | _ | _ | _ | 01 | 03 |
| 1. | (Applied Science | Science) | | | _ | _ | | _ | _ | U1 | _ | 01 | | | _ | U1 | |
| | & Humanities) | भौतिक विज्ञान (Physics) | - | - | - | - | - | - | 01 | - | - | 01 | - | 01 | - | - | 03 |
| | | रसायन विज्ञान (Chemistry) | - | - | - | - | 01 | - | - | - | - | - | - | 01 | - | - | 02 |
| | | विद्युत अभियांत्रिकी (Electrical | - | - | - | - | - | - | 01 | - | - | - | - | 01 | 01 | - | 03 |
| | | Engineering) | | | | | | | - | | | | | - | - | | |
| | | भेषज अभिज्ञान (Pharmacognosy) | 01 | - | - | - | - | - | - | - | - | - | - | - | 01 | 01 | 03 |
| | atter the theorem | भेषज गुण विज्ञान (Pharmocology) | - | - | - | - | - | - | - | - | 01 | 01 | - | 01 | - | - | 03 |
| 2. | भेषजी विभाग (Percent of | भेषजी अभ्यास (Pharmacy Practice) | - | - | - | - | - | - | - | - | - | - | - | 01 | - | - | 01 |
| 4. | (Department of Pharmacy) | भैषजिक रसायन (Pharmaceutical | | | 01 | | | | | | | | | 02 | 02 | | 05 |
| | i nannaoy) | Chemistry Including Analysis) | - | - | 01 | - | - | - | - | - | - | - | - | 02 | 02 | - | 05 |
| | | भैषजिकी (Pharmaceutics) | - | - | - | - | - | - | 01 | - | - | 01 | - | 01 | 01 | - | 04 |
| 3. | विधि विभाग (Dep | partment of Law) | 01 | 01 | - | - | 01 | 01 | 02 | - | - | 02 | - | 03 | 02 | 01 | 14 |
| | जैव प्रौद्योगिकी | | | | | | | | | | | | | | | | |
| 4. | विभाग | जैव प्रौद्योगिकी़ (Biotechnology) | _ | _ | 01 | _ | _ | _ | _ | 01 | - | _ | _ | 02 | 01 | 01 | 06 |
| -10 | (Department of | Stat should ray (Biotechnology) | | | 01 | | | | | 01 | | | | 02 | 01 | U1 | 00 |
| | Biotechnology) | | | | | | | | | | | | | | | | |
| | यांत्रिकी | आटोमेशन एवं रोबोटिक्स अभियांत्रिकी | | 01 | | | 0.1 | | 0.1 | | | 01 | 01 | | 01 | 01 | 00 |
| | अभियांत्रिकी विभाग | (Automation & Robotics Engineering) | - | 01 | - | - | 01 | - | 01 | - | - | 01 | 01 | 02 | 01 | 01 | 09 |
| 5. | (Department of | मेकाट्रानिक्स (Mechatronics) | _ | _ | 01 | | - | - | _ | 01 | - | 01 | _ | - | | _ | 03 |
| | Mechanical | यांत्रिकी अभियांत्रिकी (Mechanical | _ | _ | U1 | _ | _ | - | - | 01 | - | - | _ | | _ | _ | |
| | Engineering) | Engineering) | - | 01 | - | - | - | - | 01 | 01 | - | 01 | - | 01 | 02 | - | 07 |
| | | कम्प्यूटर विज्ञान एवं अभियांत्रिकी | | 01 | 01 | | 01 | | 01 | 01 | 01 | 0.2 | | 0.2 | 02 | | 14 |
| | | (Computer Science & Engineering) | - | 01 | 01 | - | 01 | - | 01 | 01 | 01 | 03 | - | 03 | 02 | - | 14 |
| | | कम्प्यूटर विज्ञान एवं अभियांत्रिकी– | | | | | | | | | | | | | | | |
| | कम्प्यूटर विज्ञान | आर्टिफिशियल इंटीलिजेन्स एवं डाटा | | | | | | | | | | | | | | | |
| | विभाग | साइंस (Computer Science & | - | 01 | - | - | - | - | 01 | 01 | - | 01 | - | 02 | 02 | 01 | 09 |
| 6. | (Department of | Engineering-Artificial Intelligence | | | | | | | | | | | | | | | |
| | Computer Science & | & Data Science) कम्प्यूटर विज्ञान एवं अभियांत्रिकी– | | | | | | | | | | | | | | | |
| | Engineering) | कम्प्यूटर विज्ञान एव आगयात्रिक— आर्टिफिशियल इंटीलिजेन्स एवं मशीन | | | | | | | | | | | | | | | |
| | Engineering) | आटिफोरायल इटालिजन्स एव मशान लर्निंग (Computer Science & | | _ | 01 | 01 | 01 | - | 01 | 01 | - | 01 | 01 | 04 | 01 | _ | 12 |
| | | Engineering-Artificial Intelligence | | _ | VI | V1 | V1 | | 01 | 01 | _ | 01 | 01 | 04 | 01 | _ | 14 |
| | | & Machine Learning) | | | | | | | | | | | | | | | |
| | सिविल | सिविल अभियांत्रिकी (Civil | | | | | | | | | | | | | | | |
| | अभियांत्रिकी | Engineering) | | | | | | | | | | | | | | | |
| 7. | विभाग | | ۱. | 01 | - | _ | Ι. | _ | 02 | _ | - | - | _ | 03 | 02 | | 08 |
| | (Department | | | | | | | | 54 | | _ | | | 05 | 02 | _ | 00 |
| | of Civil | | | | | | | | | | | | | | | | |
| | Engineering) | | 02 | 06 | 06 | 01 | 05 | 01 | 12 | 07 | 02 | 15 | 02 | 30 | 21 | 06 | 116 |
| | C M. | D | 02 | 00 | 00 | UI | 05 | 01 | 14 | , | 02 | 15 | 02 | | | 00 | 110 |
| | S. No. | Department | | | | | | | | | | - | | | irector | | |
| | 1. | भेषजी विभाग (Department of Pharma | cy) | | | | | | | | | | | 0 | 1 (UR) | | |



Essential Qualification:

- 1. Essential Qualification for English, Mathematics, Environmental Science, Physics and Chemistry as per UGC Regulation 2018 and amendments from time to time as adopted by U.P. Government vide G.O. No 1190/ सत्तार-1-2019-16(114)/2010 dated 15-10-2019 and Khwaja Moinuddin Chishti Language University, Lucknow.
- 2. Essential Qualification for Electronics Engineering and Electrical Engineering as per AICTE Notification 2019 and further amendments/clarifications from time to time.
- 3. Essential Qualification for Department of Pharmacy as per UGC Regulation 2010 and PCI Circular dated 08 August, 2022.
- 4. Essential Qualification for Department of Law as per UGC Regulation 2018 and amendments from time to time as adopted by U.P. Government vide G.O. No 1190/सत्तर-1-2019-16(114)/2010 dated 15-10-2019 and Khwaja Moinuddin Chishti Language University, Lucknow.
- Essential Qualification for Department of Biotechnology, Department of Mechanical Engineering, Department of Computer Science & Engineering and Department of Civil Engineering as per AICTE Notification 2019 and further amendments/clarifications from time to time.
- 6. Essential Qualification for the post of Director in the Faculty of Pharmacy as per PCI Notification 2014 and amendments from time to time.
- 7. The Reservation for the SC, ST, OBC (Non-Creamy Layer) and EWS categories and Horizontal reservation shall be as per the U.P. Govt. Rules.
- 8. Candidates who have already applied in response to advertisement no. SFS/01/2024, not required to submit a new application. However, they may update their academic qualifications, teaching experience and research credentials within the specified time period without incurring any additional fees.
- 9. Applicants who have already paid the fee but did not complete their submission, can login using their previous registration number to complete the process without incurring any extra charges.

Application Fee:

Application Fee is Rs. 3000/- (Rupees Three Thousand Only) for UR/OBC/EWS candidates and Rs. 2500/- (Rupees Two Thousand Five Hundred Only) for SC/ST candidates. Application Fee once submitted is non-refundable in any circumstances.

| S.No. | Particulars | Date |
|-------|---|-----------------------------------|
| | Online Application portal link | www.kmclu.ac.in |
| 1. | Date of opening Online Application Form | 23-09-2024 |
| 2. | Date of closing Online Application Form | 23-10-2024 |
| 3. | Candidate must complete teaching and/or | Last date of submission of Online |
| | research experience as on | Application |
| 4. | Last date of receiving printed copy (Hard Copy) | 30-10-2024 |

Important Dates



| | in KMCLU | |
|----|--------------------------------------|--|
| 5. | Address for sending Hard Copy | Registrar, Khwaja Moinuddin Chishti |
| | (through Registered/Speed Post only) | Language University, Sitapur-Hardoi Bypass Road, Lucknow-226013 |
| 6. | Envelope should be superscribed: | |
| | Application for the Post of | |
| | Department | |
| | Advt. No | |
| | | |

Schedule of Recruitment Process

| Date of Declaration of Basic Academic Score (BAS) | Will be published on website: www.kmclu.ac.in |
|--|--|
| | |
| Last Date for acceptance of objections on BAS through | 07 days after publication of BAS on the |
| email: recruitment0124sfs@kmclu.ac.in | website. |
| Date of Declaration of Final BAS after revision (if | Will be notified on www.kmclu.ac.in |
| Applicable) | |
| Date for Written Examination in Lucknow | Will be notified on www.kmclu.ac.in |
| Date for publication of Written Exam Results | Will be notified on www.kmclu.ac.in |
| | |
| Last date for acceptance of objections on Written Exam | 03 days after publication of result. |
| Result through email: recruitment0124sfs@kmclu.ac.in | |
| Date of Declaration of Final Written Exam Result after | Will be notified on www.kmclu.ac.in |
| revision (if Applicable) | |
| Publication of Final Merit List | Will be notified on www.kmclu.ac.in |
| Date for Interview | Will be notified on www.kmclu.ac.in |
| Declaration of Result | Will be notified on www.kmclu.ac.in |

• Above dates are subject to change depending on the requirements of recruitment process.

General Instructions:

- 1. Selection Procedure shall be as per orders of Hon'ble Chancellor vide Letter No. E-3019/32-GS/2020 dated 18.05.2021, E-4229/GS dated 02.07.2021 and E-2385/GS dated 28.04.2022.
- 2. The Terms and Conditions for all posts shall be in accordance with G.O. $226/\sqrt{10}-2-2020$ -18(31)/2018 dated 13.03.2020
- 3. Mere fulfilling of minimum eligibility will not entitle any candidate to be called for Interview.
- 4. Only matriculation/SSC Certificates issued by the concerned educational board will be considered as proof of date of birth.
- 5. Candidate belonging to OBC/SC/ST/EWS category should submit relevant certificate(s) as per U.P. Government rules.
- 6. Fresh applications are to be made against this advertisement.



- 7. Candidates must ensure before applying that they are eligible according to the criteria stipulated in the advertisement. If a candidate is found ineligible at any stage of recruitment process, he/she will be disqualified and their candidature will be cancelled.
- 8. Concealment of facts/information or submitting false information will disqualify the candidature at any stage of recruitment.
- 9. The University reserves the right to revise/reschedule/cancel/suspend the recruitment process without assigning any reason. The decision of the University shall be final and no appeal in this regard shall be entertained.
- 10. The University reserves the right to increase or decrease the number of vacancies.
- 11. The University reserves the right to change the number and nature of Posts/Vacancies in case of any discrepancy without assigning any reason.
- 12. Addendum/Corrigendum/Notices/Activity timeline to this advertisement, if any, shall be published only on the University website and will not be published in the newspapers. Therefore, candidates are advised to visit the University website regularly.
- 13. The candidates must upload the self-attested copies of all relevant documents which they have claimed in the Application Form. The original certificates would be required at the time of Interview only, failing which they shall not be considered for Interview.
- 14. Candidates desirous of applying for more than one post/category should submit separate Application Form for each post/category along with requisite Application Fee.
- 15. The candidates employed in Government Sector/Autonomous Bodies should send the application through proper channel. However, they may choose to produce the No Objection Certificate from their organization/employer at the time of Interview with an unambiguous certificate that no vigilance case is pending/being contemplated against him/her.
- The Basic pay for appointment under contractual mode for Self Finance Scheme Courses shall be: Assistant Professor (Rs. 57,700/-), Associate Professor (Rs. 1,31,400/-), Professor (Rs. 1,44,200/-) and Director (Rs. 1,44,200/-) as prescribed by the UGC/AICTE and University Norms.
- 17. An annual increment of 3% will be permissible after the assessment of satisfactory performance of faculty members, subject to the availability of funds.
- 18. The recruitment of teachers in SFS shall be under contract for a period of **5 years**. However, for the continuation of service, it's necessary to meet the annual performance criteria. The term and conditions of the contract shall be applicable.
- 19. OBC (Non-creamy Layer) candidates must enclose with the Application Form a copy of the latest Caste Certificate on prescribed Format of the Government of U.P., duly issued by the Competent Authority.
- 20. EWS candidates must enclose with the Application Form a copy of the latest relevant certificate in prescribed format of the Government of U.P., duly issued by the Competent Authority.
- 21. Candidates are required to submit the hardcopy of the duly filled Application Form along with supporting documents (each page duly signed) only by Registered/Speed Post to The Registrar,



Khwaja Moinuddin Chishti Language University, Sitapur-Hardoi Bypass Road, Lucknow-226013 (U.P.) latest by 30-10-2024. The envelope on its top shall mention the advertisement number, post applied for and name of the department.

- 22. Applications received without requisite documents, fee or after the prescribed date will not be entertained in any case.
- 23. Incomplete applications shall be summarily rejected.
- 24. No claim for regular appointment/regularization shall be entertained at any stage.
- 25. Experience and Qualifications will be reckoned as on the last date of submission of Application Form. Candidates are advised to satisfy themselves before applying, that they possess Essential Qualifications as laid down in the Advertisement.
- 26. Applicants must fulfill the minimum qualifications and/or experience prescribed for the post. Period spent by the candidates to acquire Ph.D. degree shall not be considered as research experience.
- 27. Equivalence/ relevance or appropriateness of nomenclatures of degrees in Engineering and Technology for recruitment to the teaching positions shall be decided on the basis of AICTE Notification No. 175 F.No. 27/RIFD/Pay//01/2017-18 dated 28.04.2017 and the clarifications equivalence/ relevance or appropriateness of nomenclatures of degrees in Engineering and Technology for recruitment wide F.No. 27/AICTE/P&AP/Nomenclature/03/2020-21 dated 23.10.2020. For the relevancy of CSE and IT the major discipline shall be Computer Science and Engineering. Further all the UG and PG degrees defined in nomenclatures for CSE and IT Department.
- 28. Candidates who have been awarded Ph.D. from foreign Universities should enclose "Equivalence Certificate", issued by the Association of Indian Universities, New Delhi, without which their candidature will not be considered and application will be rejected. However, the person who has acquired Ph.D. degree from Foreign University through nomination by MHRD's Foreign scholarship programme will be exempted from the Equivalency Certificate.
- 29. No T.A./D.A. shall be paid for attending the Interview.
- 30. No 'Interim Correspondence' shall be entertained.
- 31. The terms and conditions of Service shall be applicable as per Act, Statutes and Norms of Khwaja Moinuddin Chishti Language University.
- 32. All disputes will be subjected to jurisdiction of Lucknow bench of Honorable High Court Judicature at Allahabad

Note: The data once entered shall not be allowed to change after FINAL SUBMISSION of online Application Form. Therefore, the candidate should check the entries before FINAL SUBMISSION.

Written Test and Interview

The written test will be done for the post of Assistant Professor by this University and all action for all the advertised posts shall be taken by the University Authority according to Order No.3019/32-GS/2020, dated 18-05-2021, Order No. 4229/GS dated 02.07.2021 & Order No. 2385/GS dated 28.04.2022 issued by the Hon'ble Chancellor's Office).



As per Hon'ble Chancellor's order no. E-2385/GS dated 28.04.2022, the following **declaration is to be submitted by all the applicants as a signed document** (format given below) and uploaded at the time of online application.

Declaration by Candidate

| क्या आवेदक की इस विश्वविद्यालय में पूर्णकालिक/ संविदा/ अन्य किसी व्यवस्था के अंतर्गत कार्यरत शैक्षणिक एवं गैर शैक्षणिक किसी अधिकारी / कर्मचारी से कोई प्रत्यक्ष या परोक्ष रिश्तेदारी है। | है/ नहीं है |
|---|--|
| यदि विश्वविद्यालय में पूर्णकालिक / संविदा/ अन्य किसी व्यवस्था के अंतर्गत कार्यरत कोई भी शैक्षणिक एवं गैर शैक्षणिक अधिकारी / कर्मचारी उसका कोई प्रत्यक्ष या परोक्ष रिश्तेदार है तो वह अधिकारी/ कर्मचारी कौन है और उसका आवेदक से क्या संबंध है। | वह अधिकारी / कर्मचारी कौन है और उसका आवेदक से क्या संबंध है? नाम: पद : विभाग: किस व्यवस्था के अंतर्गत कार्यरत: आवेदक से संबंध: |
| यदि आवेदक विश्वविद्यालय/ संस्थान में पूर्णकालिक/ संविदा/ अन्य किसी व्यवस्था के अंतर्गत पूर्व से ही कार्यरत है तो उसका भी अलग से उल्लेख करें कि वह वर्तमान में किस पद पर, किस व्यवस्था के अंतर्गत और कब से कार्यरत है। | यदि हाँ तो: पद: विभाग: किस व्यवस्था के अंतर्गत कार्यरत: कब से कार्यरत: |

Date:

Signature of Applicant:

Applied against Advt No:

Registration No:

Name of Applicant:



Recruitment Process

(As per Hon'ble Chancellor's order dated 18 May 2021 (subsequently amended 02nd July 2021) to all State Universities Recruitment Policy.)

For the post of Assistant Professor

The distribution of marks will be as follows:-

FOR SHORTLISTING

| Description | Marks |
|--|-------|
| Basic Academic Score (BAS) on the basis of Graduation/PG/or equivalent degree etc. | 100 |
| Written Exam for the Domain Knowledge. | 40 |
| Total Score (For Shortlisting). | 140 |

FOR SELECTION

| Description | Marks |
|--|-------|
| a. PPT Preparation on topic assignedb. Presentation | 20 |
| Interview | 10 |
| Total | 30 |



Criteria for Shortlisting of Candidates for the Post of Assistant Professor.

| | | Table: 3 A | | | |
|------|--|------------------|--------------------------------|--|--|
| S.N. | Academic Record | | Score | | |
| 1. | Graduation | 80% & Above = 15 | 60% to less than80% = 13 | 55% to less than 60% = 10 | 45% to less than 55% =05 |
| 2. | Post-Graduation | 80% & Above = 25 | 60% to less than80% = 23 | 55% (50% SC/ST/OBC layer)/PWD) 60% = 20 | in case of (non- creamy to less than |
| 3. | M.Phil. | 60% & above = 07 | 55% to less th | an $60\% = 05$ | |
| 4. | Ph.D. | 30 | | | |
| 5. | NET with JRF | 07 | | | |
| | NET | 05 | | | |
| | SLET/SET | 03 | | | |
| 6. | Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals) | 10 | | | |
| 7. | Teaching / Post Doctoral Experience (2 marks for one year each)# | 10 | | | |
| 8. | Awards | | | | |
| | International / National Level (Awards given by International Organisations/ Government of India / Government of India recognised National Level Bodies) | 03 | | | |
| | State-Level (Awards given by State Government) | 02 | | | |

#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

| (A) | (i) $M.Phil + Ph.D$ | Maximun | 1 - | 30 Marks | | |
|--------------|----------------------------|-----------------|------------|------------------|-----------------------|----------|
| | (ii) JRF/NET/SET | Maximun | 1 - | 07 Marks | | |
| | (iii) In Awards Category | Maximun | 1 - | 03 Marks | | |
| (B) | Number of candidates to be | e called for in | terview sh | all be decided a | s per order of the H | Ion'ble |
| | Chancellor vide Letter N | o. E-3019/3 | 2-GS/202 | 0 dated 18.05. | 2021. | |
| (C) | Academic Score | - 8 | 0 | | | |
| (C) | Research Publications | 1 | - | | | |
| | | - | - | | | |
| | Teaching Experience | - 1 | 0 | | | |
| | Total | - 1 | 00 | | | |
| (D) | SLET/SET Score shall be | valid for a | ppointmen | t in respective | State Universities/Co | olleges/ |



Objections to BAS:

- The Basic Academic Score will be published on the website of the University.
- Objections will be accepted via email: <u>recruitment0124sfs@kmclu.ac.in</u> only from applicants within 7 days of the Publication of BAS.
- No offline objections will be entertained.
- Objections received from the applicant, will be examined and if justified will be rectified accordingly and amended scores will be published as per schedule.

Written Examination:

• Written Examination will be based on MCQs.

Objections to Written Examination:

- The result of the Written Examination will be published as per Letter No. E-3019/32-GS/2020 dated 18.05.2021 on the University website.
- Objections will be accepted via email: <u>recruitment0124sfs@kmclu.ac.in</u> only from applicants within 3 (three) days of publication of Written Examination's result on the website.
- No offline objections will be entertained.
- Objections received from applicants within stipulated time will be examined and the corrected marks will be published again on the website of the University.

Merit List for Shortlisting:

- A consolidated Merit List will be prepared on the basis of Basic Academic Score and Written Examinations Result.
- The shortlisted candidates will be called for a Teaching Skill Assessment and Interview.



Criteria for Shortlisting of Candidates for the Post of Director, Professor and Associate Professor

The description of selection process for the post of Director, Professor and Associate Professor is given below: -

| Descri | ption |
|---------|--|
| There v | vill be following 2 steps for the appointment: |
| 1. | Shortlisting |
| 2. | Interview |

The shortlisting will be done on Merit List prepared as per the API calculation.

The API Score will be calculated as follows:-

Calculation of the API/Research Score for the post of Associate Professor and Professor will be as per the details given in UGC-Regulations 2018, Appendix II, Table 2

Table 2

Methodology for University and College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

| S.N. | Academic/Research Activity | Faculty of Sciences /Engineering / Agriculture /Medical/Veterinary Sciences | Faculty of Languages/ Humanities/Arts/Social Sciences/Library/ Education/Physical Education/Commerce/ Management & other related disciplines |
|------|---|---|--|
| 1. | Research Papers in Peer-Reviewed or UGC ListedJournals | 08 per paper | 10 per paper |
| 2. | Publications (other than Research papers) | | |
| | (a) Books authored which are published by ; | | |
| | International Publishers | 12 | 12 |
| | National Publishers | 10 | 10 |
| | Chapter in Edited Book | 05 | 05 |
| | Editor of Book by International Publisher | 10 | 10 |
| | Editor of Book by National Publisher | 08 | 08 |
| | Translation works in Indian and ForeignLanguages by qualified faculties | | |
| | Chapter or Research Paper | 03 | 03 |
| | Book | 08 | 08 |
| 3. | Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative | | |



| (a) Development of Innovative Pedagogy (b) Design of new curricula and courses (c) MOOCs Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit) MOOCs (developed in 4 quadrant) per module/lecture Content writer/subject matter expert for each module of MOOCs (at least one quadrant) Course Coordinator for MOOCs of lesser credits | 05 02 per Curricula/course 20 05 02 08 | 05 02 per curricula/course 20 05 02 |
|---|--|--|
| (c) MOOCs Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit) MOOCs (developed in 4 quadrant) per module/lecture Content writer/subject matter expert for each module of MOOCs (at least one quadrant) Course Coordinator for MOOCs (4 credit | Curricula/course | 20 |
| Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit) MOOCs (developed in 4 quadrant) per module/lecture Content writer/subject matter expert for each module of MOOCs (at least one quadrant) Course Coordinator for MOOCs (4 credit | 05 02 | 05 |
| quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit) MOOCs (developed in 4 quadrant) per module/lecture Content writer/subject matter expert for each module of MOOCs (at least one quadrant) Course Coordinator for MOOCs (4 credit | 05 02 | 05 |
| module/lecture Content writer/subject matter expert for each module of MOOCs (at least one quadrant) Course Coordinator for MOOCs (4 credit | 02 | |
| each module of MOOCs (at least one quadrant) Course Coordinator for MOOCs (4 credit | | 02 |
| | 00 | |
| 02 marks/credit) | 08 | 08 |
| (d) E-Content | | |
| Development of e-Content in 4 quadrants For a complete course/e-book | 12 | 12 |
| e-Content (developed in 4 quadrants) per nodule | 05 | 05 |
| Contribution to development of e-Content nodule in complete course/paper/e-book (at least one quadrant) | 02 | 02 |
| Editor of e-Content for complete course/ paper /e-book | 10 | 10 |
| (a) Research guidance | | |
| Ph.D. | 10 per degree awarded 05 per thesis submitted | 10 per degree awarded 05 per thesis submitted |
| M.Phil./P.G dissertation | 02 per degree awarded | 02 per degree awarded |
| (b) Research Projects Completed | | |
| More than 10 lakhs | 10 | 10 |
| Less than 10 lakhs | 05 | 05 |
| (c) Research Projects Ongoing : | | |
| More than 10 lakhs | 05 | 05 |
| Less than 10 lakhs | 02 | 02 |
| (d) Consultancy | 03 | 03 |
| (a) Patents | | |
| International | 10 | 10 |
| National | 07 | 07 |
| | -Content (developed in 4 quadrants) per nodule Contribution to development of e-Content nodule in complete course/paper/e-book at least one quadrant) Editor of e-Content for complete course/ aper /e-book a) Research guidance Ph.D. <u>A.Phil./P.G dissertation</u> b) Research Projects Completed <u>Aore than 10 lakhs</u> <u>ess than 10 lakhs</u> <u>d) Consultancy</u> a) Patents <u>nternational</u> <u>Vational</u> | Content (developed in 4 quadrants) per nodule05Contribution to development of e-Content nodule in complete course/paper/e-book at least one quadrant)02Editor of e-Content for complete course/ aper /e-book10a) Research guidance10Ph.D.10 per degree awarded 05 per thesis submittedM.Phil./P.G dissertation02 per degree awarded 05 per thesis submittedb) Research Projects Completed10More than 10 lakhs05c) Research Projects Ongoing : More than 10 lakhs05c) Research Projects Ongoing : More than 10 lakhs05ass than 10 lakhs02d) Consultancy03a) Patents10 |



| | International | 10 | 10 |
|----|--|----|----|
| | National | 07 | 07 |
| | State | 04 | 04 |
| | (c) Awards/Fellowship | | |
| | International | 07 | 07 |
| | National | 05 | 05 |
| 6. | *Invited Lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once) | | |
| | International (Abroad) | 07 | 07 |
| | International (within country) | 05 | 05 |
| | National | 03 | 03 |
| | State/University | 02 | 02 |

The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-Listed Journals (Impact factor to be determined as per Thomson Reuters list) :

| i) | Paper in refereed journals without impact factor | - | 5 Points |
|------|--|---|-----------|
| ii) | Paper with impact factor less than 1 | - | 10 Points |
| iii) | Paper with impact factor between 1 and 2 | - | 15 Points |
| iv) | Paper with impact factor between 2 and 5 | - | 20 Points |
| v) | Paper with impact factor between 5 and 10 | - | 25 Points |
| vi) | Paper with impact factor >10 | - | 30 Points |

- (a) Two authors: 70% of total value of publication for each author.
- (b) More than two authors: 70% of total value of publication for the First/ Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of **thirty percent** of the total research score of the teacher concerned.
- The research score shall be from the minimum of **three** categories out of **six** categories.



Objections to API:

- The API Score will be published on the website of the University.
- Objections will be accepted via email: <u>recruitment0124sfs@kmclu.ac.in</u> only from applicants within 7 days of the Publication of API.
- No offline objections will be entertained.
- Objections received from the applicant, will be examined and if justified will be rectified accordingly and amended scores will be published as per schedule.

Shortlisting:

- A Final Merit List will be prepared on the basis of API Score.
- Number of candidates to be called for Interview shall be decided as per order of the Hon'ble Chancellor vide Letter No. E-3019/32-GS/2020 dated 18.05.2021.

Interview:

• Interview will be conducted by the Selection Committee as per order of the Hon'ble Chancellor vide Letter No. E-3019/32-GS/2020 dated 18.05.2021.

Registrar KMCLU